

Cyber Security Incident Handler

About Us

The Cyber Security Operations team at the Ontario Public Service (OPS) is a carefully assembled group of passionate and diverse individuals. The team proudly believes in our mission to protect the Ontario government, public services and clients from a diversity of cyber threats.

We are looking for a cyber security specialist with an in-depth understanding of existing security tools and applied practices.

Join Our Team

This is a technical and creative role for a person who enjoys being methodical in exploring new opportunities. Along with strong technology acumen and keen analytical skills, you'll have the ability to think strategically and creatively with the capacity to push conventional boundaries, aiming to deliver best-in-class cyber protection services.

The position operates in a 24-hours-a-day, 7-days-a-week, 365-days-per-year environment.

Start your career with the OPS

The Ontario Public Service is one of the largest employers in the province, employing more than 60,000 people. Every day we are modernizing government operations and improving public services. We have a wide range of meaningful and rewarding career opportunities in communities across Ontario. We welcome new ideas and new people, encourage learning and development, and reward achievement. No matter the position, we live the core values of trust, fairness, diversity, excellence, creativity, collaboration, efficiency and responsiveness.

We are re-thinking how we deliver services through various initiatives, modernization initiatives and how we access and deliver critical services remotely. We are striving to enable a future-ready OPS workforce through technology-focused enterprise-wide strategies.

The OPS is committed to be an employer of first choice, creating a positive and inclusive work environment. In addition to flexible work arrangements, collegial and professional work culture, career growth and development and on-the-job training to help you succeed, we offer a competitive compensation package.

To learn more about the compensation package for this position, please visit the Ontario Public Service Employee Union [website www.opseu.org](http://www.opseu.org) for a copy of the current collective agreements.

What can I expect to do in this role?

In this role, you will:

- Provide technical expertise in the monitoring of newly discovered threats and attacks.
 - Lead a range of highly specialized and complex security initiatives including enhanced monitoring, threat intelligence, and threat hunting.
 - Conduct and/or lead the research, analysis, and evaluation of leading-edge cyber defense methods/technologies.
 - Provide technical expertise, consultation, and training in areas of incident response and advanced threat monitoring to the team members and customers.
 - Provide technical expertise in the development, maintenance, and enhancement of corporate security operating procedures, standards and best practices.
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Location: Toronto

How do I qualify?

INFORMATION TECHNOLOGY KNOWLEDGE AND SKILLS:

- You have proven hands-on experience in the information security field including risk management, security engineering, security monitoring, or incident response.
- You have demonstrated interest in open-search research as well as practical knowledge using open source tools for Incident Response and Threat Intelligence.
- You have the ability to continuously analyze and correlate incidents artifacts to discover new attack techniques, tool used, and footprint.
- You have proven hands-on experience in administering *nix and Windows systems or Security technologies like IPS, SIEM, Malware Protection and others.
- You have practical experience in differentiating between deferent types of cyber attacks and threat agents, and the ability to formulate sound defense mitigations.

COMMUNICATION AND INTERPERSONAL SKILLS:

- You can provide specialized expert advice to clients on security issues and make presentations to senior management.
- You can document technical findings, develop incident response remediation recommendations, and present both oral and written reports to clients.

ANALYTICAL AND PROBLEM-SOLVING SKILLS:

- You have demonstrable problem-solving and analytical skills to resolve highly technical issues with critical impact on the functioning of the OPS.
- You can communicate technical details in a clear manner, and have the ability to manage multiple assignments.

LEADERSHIP SKILLS:

- You have project leadership and technical expertise in the development, implementation and communication of cyber security systems, processes and services.

Salary Range: \$1,454.17 - \$1,878.52 per week*

*Salary listed as per the OPSEU Collective Agreement.

Additional Information

- 3 Temporary, duration up to 12 months, 222 Jarvis St, Toronto, Toronto Region, Criminal Record and Judicial Matters Check (Fingerprint Based), Annual CRJMC, Credit History Check, Driver's License History, Intelligence, Local Police Databases Search

Notes:

- In accordance with the Ontario Public Service (OPS), Employment Screening Checks Policy (ESCP), the top candidate(s) may be required to undergo a security screening check. Refer to the above to determine the screening checks that are required for this position.

Required security screening checks along with your written consent, will be sent to the Transition and Security Office (TSO), Talent Acquisition Branch (TAB), HR Service Delivery Division (HRSDD) to evaluate

the results. If applicable, the TSO, with your written consent, will request and obtain any additional employment screening checks that were not obtained directly by you.

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The employment screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's employment screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Employment screening check records will be maintained by the TSO and kept strictly confidential.

- The information that you provide for the purpose of this competition and the results from this competition may be used to fill other positions. These positions may be of various tenures including short-term assignments. Your information and the results from this competition will be retained for the purpose of filling vacancies in accordance with the applicable collective agreement or policy provisions.

How to apply:

1. You must apply online.
2. Your cover letter and resume combined should not exceed five (5) pages. For tips and tools on how to write a concise cover letter and resume, review the Writing a Cover Letter and Resume: Tips, Tools and Resources.
3. Customize your cover letter and resume to the qualifications listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us.
4. Read the job description to make sure you understand this job.
5. OPS employees are required to quote their WIN EMPLOYEE ID number when applying.
6. If you require a disability related accommodation in order to participate in the recruitment process, please Contact Us to provide your contact information. Recruitment Services staff will contact you within 48 hours.

Please be advised that the results of this competition may be used to form an eligibility list of qualified candidates to potentially fill future vacancies represented by the Ontario Public Service Employees Union (OPSEU). In accordance with the Collective Agreement, eligibility lists are shared with OPSEU representatives. By applying to this competition, you are providing consent that your name may be shared with OPSEU representatives. All external applicants (including former employees of the Ontario Public Service) applying to a competition in a ministry or Commission public body must disclose (either in the cover letter or resume) previous employment with the Ontario Public Service. Disclosure must include positions held, dates of employment and any active restrictions as applicable from being rehired by the Ontario Public Service. Active restrictions can include time and/or ministry-specific restrictions currently in force, and may preclude a former employee from being offered a position with the Ontario Public Service for a specific time period (e.g. one year), or from being offered a position with a specific ministry (either for a pre-determined time period or indefinitely). The circumstances around an employee's exit will be considered prior to an offer of employment.

Remember: The deadline to apply is **Tuesday, October 27, 2020 11:59 pm EDT**. Late applications will not be accepted.

We thank you for your interest. Only those selected for further screening or an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

www.ontario.ca/careers
